LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6083 NOTE PREPARED: Apr 4, 2013 BILL NUMBER: HB 1057 BILL AMENDED: Apr 4, 2013

SUBJECT: Prosecuting Attorneys Retirement Fund.

FIRST AUTHOR: Rep. McMillin BILL STATUS: CR Adopted - 2nd House

FIRST SPONSOR: Sen. Boots

FUNDS AFFECTED: X GENERAL IMPACT: State

DEDICATED FEDERAL

<u>Summary of Legislation:</u> (Amended) The bill changes various features of the Prosecuting Attorneys Retirement Fund (PARF) to incorporate the same or similar features found in the 1985 Judges' Retirement System, including changing the manner in which a participant's eligibility for permanent disability benefits is determined, the pension benefit for disabled members, and allowing a participant to designate the participant's children to receive the participant's survivor benefit.

The bill changes eligibility for retirement benefits in PARF for a participant in PARF serving prior to and after July 1, 2006.

(The introduced version of this bill was prepared by the Pension Management Oversight Commission.)

Effective Date: July 1, 2013.

Explanation of State Expenditures: (Revised) Expenditures will increase with added retirement and disability benefits for members (prosecuting attorneys, chief deputy prosecuting attorneys, and the executive director or the assistant executive director of the Indiana Prosecuting Attorneys Council (IPAC)). The total cost of these additional benefits (which is also the total increase in the unfunded actuarial accrued liability for the fund) is estimated at approximately \$1.5 M, amortized over 30 years. The provisions within this bill will lower the funding ratio of PARF by 1.2%. The current funding ratio of PARF is 49%. The annual employer contribution is estimated to increase by about \$269,000, or 1.24% of payroll.

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Change	New Language	Current Language	Increase in Actuarial Liability
Change of Member Contribution	Required to contribute 6% of pay for 22 years of service.	Required to contribute 6% for all years of service.	\$0
Change in Disability Eligibility	Disability proved to the satisfaction of INPRS board. Service requirement to receive disability benefits is 0 years.	Disability benefits if qualified for Social Security Disability. Service requirement to receive disability benefits is 5 years.	\$0
Rule of 85	Member receives full retirement benefit either at age 65 or anytime after 55 if age plus years of service equal 85.	Members receive full retirement benefits at age 65.	\$1,008,000
Fractional Years of Service	Fractional years of service are recognized in the benefit formula.	Fractional years of service are not recognized in the benefit formula	\$0
Change in Disability Benefits	Member disability benefits paid at rates of 50% to 60% of salary with additional years of service.	Member disability benefits paid at rates of 40% to 50% of salary.	\$286,000
Change in Survivor Benefits	Survivor benefits are not subject to reduction for early retirement.	Survivor benefits subject to reduction for early retirement.	\$172,000
Pickup Provision	Members contribute 6% before income taxes as a "pickup" contribution.	Members make 6% contribution after paying income taxes.	\$0
Change in Death Benefit Calculation	Survivor benefits include a minimum annual benefit of \$12,000.	Survivor benefits include a minimum annual benefit of \$7,000.	\$17,000
Change in Beneficiary Requirements	Survivor benefits include benefits to surviving spouse or children if prosecutor dies while in office.	Survivor benefits do not clearly state that benefits payable to surviving spouse or children if prosecutor dies in office.	\$0
Survivor Benefit Eligibility	Survivor benefits provided if member has at least 8 years of service.	Survivor benefits provided upon 8 years of service for in-service deaths and out-of-service deaths if the member was entitled to a future benefit.	\$0
Member Disability Eligibility	Disability benefits paid if member becomes disabled and has been a participant in PARF.	Disability benefits paid only if member becomes disabled while in active service.	\$0

PARF is financed through a combination of employee contributions from prosecuting attorneys and chief deputy prosecuting attorneys and state General Fund appropriations. Any deficits that are created by the added expenditures from these new benefits and shortfalls in fee revenue would presumably be paid through new state General Fund appropriations.

Explanation of State Revenues:

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Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: Indiana Public Retirement System; Indiana Prosecuting Attorneys Council.

Local Agencies Affected:

<u>Information Sources:</u> Allison Karns, Indiana Public Retirement System, <u>akarns@inprs.in.gov</u>; Greg Witter, Indiana Public Retirement System, gwitter@inprs.in.gov.

Fiscal Analyst: Stephanie Wells, 232-9866.

<u>Definitions</u>: *Unfunded Actuarial Liability* -sometimes called the unfunded liability, of a retirement system at any time is the excess of its actuarial liability at that time over the value of its cash and investments.

Funding Ratio - a ratio of a pension or annuity's assets to its liabilities.

Pickup Provision - a provision of government defined benefit plans where an employee may defer some income tax by electing to place it in a trust account for retirement. As a result, the amount deferred is not subject to income tax at the time it is placed in the trust. However, the deferred amounts are subject to Social Security and Medicare (FICA) tax.

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